

**Combating discrimination against women and girls -  
“National Action Plan on Gender Equality 2016-2020”**

Greece's main priorities in the field of gender equality are reflected in the new National Action Plan on Gender Equality 2016-2020 (NAPGE), prepared by the General Secretariat for Gender Equality (GSGE) in cooperation with other public bodies, academia and civil society and aligned with the priorities of the European Union and United Nations on Gender Equality.

The updated NAPGE was drafted after consultation with women and men on equality issues, representatives of civil society, academia and public administration.

The NAPGE is of national scope and the strategic objectives set for the new period 2016-2020 are as follows:

**1. Social inclusion and equal treatment of women facing multiple discrimination**

Objectives:

- i) integrating a gender perspective into legislation and public policies for vulnerable social groups
- ii) strengthening of the GSGE in designing targeted policies for women who suffer multiple discrimination and enhance the collection and diffusion of gender disaggregated data
- iii) ensure equality and non-discrimination for women who suffer multiple discrimination.

**2. Combating violence against women**

Objectives:

- i) implementation and review of the existing legislation
- ii) holistic and multi-sectoral support of women who are victims of gender violence and / or multiple discrimination (e.g. immigrants, refugees, women with disabilities, Roma, single mothers, etc.)
- iii) awareness-raising among the overall population and networking development
- iv) monitoring of gender violence
- v) coordination and evaluation of the implemented NAPGE 2016-2020 policies.

**3. Labour market, work-family reconciliation**

Objectives:

- i) encourage female labour market participation
- ii) promoting the principle of equality in enterprises

- iii) promotion of female entrepreneurship -social and solidarity economy
- iv) improving the status of women in the agricultural sector
- v) encouraging the use of ICTs by women
- vi) reconciliation of work and family life
- vii) collection and provision of data on gender differences in the labour market outcomes.

#### **4. Education, training, media, culture, sports**

Objectives:

- i) promoting gender equality in formal education, science and research
- ii) promoting gender equality in lifelong learning and informal education
- iii) promoting equality through the Mass Media
- iv) promote gender equality in cultural creation
- v) promoting gender equality in sports.

#### **5. Health**

Objectives:

- i) integration of a gender perspective in health care policies
- ii) eliminate gender stereotypes in health and health services
- iii) health issues for special population groups.

#### **6. Equal participation of women in decision-making positions**

Objectives:

- i) accelerating the equal participation of women in all areas of public and professional life, particularly in decision-making positions in parliament and in local/regional government
- ii) eliminate discrimination against women and ensuring gender equality in political and public life
- iii) policies for the balanced participation of women in elections
- iv) strengthening and developing women's capacity and skills of women in order for them to actively participate in public life (decision-making and leadership positions).

The NAPGE includes a variety of horizontal interventions in public policy and vertical specialized policies aimed at women and men in areas where inequalities are identified.

**THE GENERAL SECRETARIAT FOR GENDER EQUALITY**